



KUMARAGURU

COLLEGE OF LIBERAL ARTS AND SCIENCE



Vision 2025

Kumaraguru College of Liberal Arts & Science (KCLAS) is born out of a rich legacy, vision and great commitment of the Founder Chairman, Dr.N.Mahalingam, a visionary educationalist and philanthropist. KCLAS is part of the Kumaraguru Institutions which includes Kumaraguru College of Technology, Kumaraguru Institute of Agriculture and Kumaraguru Business School.

KCLAS is a unique college in South India that is committed to the idea of a liberal arts education through which students think and learn across disciplines, literally liberating or freeing the mind to its fullest potential. A liberal education helps students develop a sense of social responsibility, as well as strong and transferable intellectual and practical skills and a demonstrated ability to apply knowledge and skills in real-world settings. The focus of liberal education of KCLAS has made a deliberate move from making “I” shaped individual, focused on particular knowledge and skill-set to developing “T” shaped students who will gain deep functional expertise and a broad skill set and awareness

The essential learning outcomes of a KCLAS program is built on the framework designed by AAC&U:

Integrated learning is the demonstrated ability to connect information from disparate contexts and perspectives—the ability to connect the domain of ideas and philosophies with the real world, one field of study or discipline with another, the past with the present, one part with the whole and the abstract with the concrete

Inclination to inquire and lifelong learning reflects a strong desire to learn, ask questions, and consider new ideas. Such learning involves taking initiative to learn and possessing intrinsic motivation for intellectual growth.

Intellectual and practical skills involve thinking critically and creatively; and analyze, synthesize, and evaluate information to decisions and solve problems; enhanced communication, quantitative and information literacy

Values in action involves the capacity to make and act on moral or ethical judgments, treating others with fairness and compassion. Personal, family, social, national and global values will be deliberated and promoted.

Intercultural effectiveness includes knowledge of one’s own and others cultures and cultural practices social skills to function effectively in diverse groups, and personal attributes that include flexibility, team working and openness to new ideas.

Well-being encompasses three dimensions: Physical well-being is characterized by positive health-related attributes. Emotional well-being helps the students to realize their own potential to cope with demands of life. Social well-being refers to positive social health based on one’s functioning in society.

Vision

Become a progressive, research focused institution
that instills passion for life-long learning
and mould the young people to impact the world

Progressive

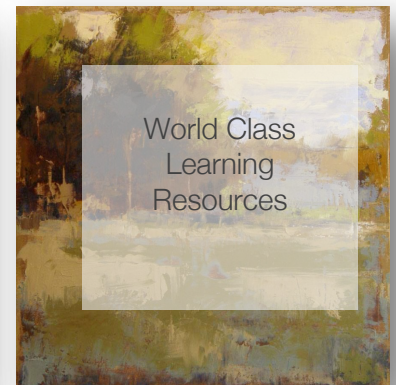
An Institution is progressive when it is agile to changing needs of the stakeholders and the environment

Values

KCLAS's values remain our threshold standards for the way we do and the way we behave. The following pillars guide everything we do and make KCLAS an outstanding and supportive place to work and study

Values of KCLAS			
Respectful	Sincere	Progressive	Passionate
<ul style="list-style-type: none"> • Respect oneself – body, mind and soul • Work together and support one another to share success • Respect community values • Achieve through respectful actions • Care about the environmental sustainability 	<ul style="list-style-type: none"> • Truthful to oneself and moral values • Earnest to one's commitments to self and others • Dedicated to the vision of KCLAS • Genuinely Serve the students' needs • Trustworthiness through right actions 	<ul style="list-style-type: none"> • Creative, curious and deeply committed to pursuit of knowledge • Embrace diversity and inclusivity • Engage with local, national and global community • Courage and confidence to take risk in pursuit of progress. 	<ul style="list-style-type: none"> • Passion to excel in all we do • Embrace intrapreneurial spirit and welcome responsibilities • motivated to learn, improve and accomplish the goals • Promote positive and energizing work environment • Passion to serve the local community and the country

Strategic Priorities of KLAS



1. Deep and Diverse Intellectual Pursuits

Goals

1. Offer **diverse programs** in the emerging areas studies with a **Liberal Arts perspective** through different modes.
2. The programs will be of **high academic rigor and quality** with deep disciplinary knowledge and a broad multidisciplinary approach.
3. **Broaden the knowledge and experience horizon** of the students

Lead Strategies

1. The diverse programs that will be offered through **Schools of Business & Commerce, Social sciences, Natural sciences, Physical Sciences and Fine Arts** to bring diversity in the academic intellectual capacity in the campus.
2. The programs will be **on-campus, on-line and blended mode** to meet the varied needs of students who may be **full-time or part-time** or working professionals. KCLAS will offer **certificate, diploma, PG Diploma, Degree and Post graduate** programs with different partners - Universities, Industry, Professional bodies. The programs will include both **formal and non-formal education**.
3. Every program offered at KCLAS will have high quality **enrichment courses and experiences** with **interdisciplinary** approach/ integrated focus track approach.
4. Engage in **High Impact Practices** (Research with faculty, Internship or field experience, International summer schools, Projects) to enhance the learning engagement of the students

Key Measures of success in 2025

1. Establishment of schools with 15 UG programs and 10 PG which will offer varied program credentials – including Master's program with partners- Bharathiar University, International Partner university, Industry.
2. 10% of the students will pursue lateral programs (CA/ CS/CMA/ Diploma) and 70% of the students will successfully complete 2 on-line courses every year
3. At least 50% of the students will be engaged in 2 HIP every year
4. Graduation rate every year will be 90%
5. Break into the top 75 Arts and Science Institutions in the country
6. Accredited by National/ International Agency

2. Research with Impact

Goals

1. Create a good [interdisciplinary research culture](#) and intellectual community that promotes professional growth and benefits industry and society.
2. Encourage [originality, significance and rigor in research](#) with highest standards and integrity

Leading Strategies

1. Establish an active Social Science and Humanities Action Research ([SHARK](#)) Centre
2. [Collaborative research](#) between students and faculty to address [questions of real significance](#) to the industry and the society
3. [Integrate research and creation into the academics](#) to develop the research competencies of the students
4. Create [research forums](#) to discuss the research work of the faculty and also encourage [interdisciplinary research](#)
5. Receive [research grants](#) from government or industry for applied research
6. [Disseminate research work](#) through high quality [journals and reports](#) which will be beneficial for policy makers, industry or community

Key measures in 2025

1. Receive 20 Lakhs of funding from various funding agencies
2. Research will be interfaced with academic courses and 80% of the students will be engaged in academic research every year
3. Number of applications submitted for funding during the strategic Plan period will be 30
4. 10% of the students will be engaged every year in collaborative research with faculty to solve industry/ social problems
5. The number of total faculty authors submission will be 125 during the Strategic Plan period. This includes reports, urnal articles, cases chapters and books.

3. Governance, Leadership and Faculty

Goals

1. Increase the number of outstanding faculty, researchers and artists in academic areas
2. Significantly increase the diversity of faculty
3. Develop and implement HR policies that will attract and retain the best talent
4. Foster an exciting intellectual environment through dialogue and engagement

Lead Strategies

1. Develop clear roles and responsibilities for various [Leadership Boards](#) for Governance of the Institution and regular meetings to direct the future of the Institution.
2. Institutionalizing various [committees/ councils](#) – faculty and student lead – for effective management of the operations of KCLAS
3. Setting [annual and semester plans](#) and follow through for the achievement of the plans
4. Engage faculty with [diverse profiles and backgrounds](#) to bring in differential thoughts and Increase the faculty through [different engagement](#) models – full time, part-time, contract and visiting faculty from [India and International](#).
5. Setting expectations, coaching and measuring achievements shall lead to [recognition and celebration of the value](#) of faculty
6. Enable and develop faculty to be [highly productive](#) in their core academic activities (research, scholarship, and creativity; teaching; public engagement).
7. Create more [collaborative, team-oriented units](#) or work settings in which staff explicitly share responsibility for outcomes, have complementary skills, and have the capacity (talents) to substitute for each other.

Key Measures of Success 2025

1. A total of 28 management review meetings will be conducted during the Strategic Plan period. The meetings will be conducted every quarter
2. A total of 14 college committee meeting will be conducted during the Strategic plan period. The meetings will be conducted bi-annually
3. Seven annual plans, seven annual review reports and 14 semester plans will be submitted during the Strategic plan period. Annual plan will be submitted of May by the head of the Institution, semester plans in May by the departments and November and annual review in April every year
4. 70% of the faculty will be PhD holders
5. Every year 80% of the faculty will participate in one external development program
6. In Institutional Culture survey taken the faculty the score will be 80%

4.Transformative Student Experience

Goals

1. Provide an excellent learning opportunity to a larger and a more diverse student population
2. Offer unique and rich environment for holistic development
3. Provide a liberal arts experience, and fully equips students for the best of the diverse range of opportunities for study and employment available to them.

Lead Strategies

1. Enroll high performing students and increase the student diversity to make peer learning experience interesting
2. Provide opportunities for student-led co-curricular activities (Forums, Clubs, Sports), through student organizations giving opportunities for students to participate and organize events
3. Students will be encouraged to participate in conferences, events and competitions in other colleges.
4. Students will be given safe spaces and receive support for emotional well-being through faculty mentoring and professional counseling.
5. Physical well-being will be encouraged through active engagement in sports and NCC
6. Offer guidance for careers, entrepreneurship and further education through career centre
7. Students progression for placements, higher education or entrepreneurship will be ensured through well designed plans
8. Annual and semester student satisfaction survey will be conducted

Key Measures of Success in 2025

1. 90% of enrollment of total seats every year
2. There will be 20% of students will be from outside the state every year
3. Every year 60% of the students will engage in co-curricular activities of KCLAS
4. 80% of the students will be benefitted every year through career guidance centre
5. The counselling centre will connect with 20% of the students for emotional support every year
6. 5% of the students will actively engage in sports every year
7. 90% of the students will be employed/ be an entrepreneur/ progress for higher studies every year
8. Achieve overall students' satisfaction of 90% every year which will be measured through a survey (Campus facilities, learning resources etc)

5. Local, National and Global Engagements

Goals

1. We will have strong, mutually beneficial relationships with [business, government, the social sector, Academia and the local community](#)
2. We will be [globally and nationally connected with academic](#) institutions through sustained engagements in teaching and research
3. Endeavour to engage with the society to create an impact

Lead Strategies

1. KCLAS will promote more interaction with [business and industry](#), including knowledge transfer, collaborative research and mutual benefit
2. Create opportunities for collaborations with [Universities nationally and globally](#) for knowledge exchange, faculty mobility and research
3. Build deep engagement with [schools](#) to enhance their development and also welcome potential students to KCLAS for college education.
4. Partnership with [Government/ Public organizations](#) for research, funding, establishment of centres or as outreach initiative
5. Establish a [Community Leadership centre](#) and contribute to the education, social and economic wellbeing of the [local and regional community](#). The centre to collaborate with National/ International partners for effective community engagement
6. Life-long [association with the alumni](#) who will enrich the KCLAS student community and also offering continuing education opportunities for the alumni.
7. Actively seek [engagement of the parents](#) in relevant academic/ co-academic activities of KCLAS

Key Measures 2025

1. The number of active Industry/ Business partnerships will be 15 for the period of the strategic plan
2. Industry professionals to be engaged in teaching as adjunct/ visiting faculty will be 40 for the period of the strategic plan
3. 40 students will travel to other universities for short academic programs during the strategic plan period
4. Deep engagement (based on SCOPE) will be developed with 10 schools in the region during the strategic plan period
5. Partnership with 5 Government/ Public sector organizations during the strategic plan period
6. Every year 10% of the students will be engaged in community activities
7. Four alumni meet and four alumni surveys will be conducted during the strategic plan period
8. For the strategic plan period 30 parents will be engaged in campus processes.

6. World Class Physical Resources

Goals

1. Establishing **spaces and learning resources** in support of KCLAS's academic mission, research and campus life
2. **Efficient use** of facilities and encouraging a **sustainable campus**

Leading Strategies

1. Academic **physical spaces** (Classrooms, Conference halls, co-working spaces), **that are safe, functional and aesthetic** that support future academic programs and a vibrant living and learning community on the Campus.
2. Initiatives to **reduce consumption of physical resources** (electricity, water, paper) and build a sustainable ecosystem through waste reduction
3. Using and maintaining the campus **facilities effectively and efficiently**
4. Establishing world class **learning resources** – library, labs – that enhance the student experience and faculty
5. Provide **recreational and sports facilities**
6. Developing **Information Technology** for administration, teaching-learning, on-line platforms and data management
7. Offer **high quality accommodation** for students and faculty
8. Provide **support services** such as transport, medical, cafeteria and other services which will enhance the campus experience

Key measures in 2025

1. Electricity usage per square feet, water usage per student and paper usage per student will be reduced by 1% during the strategic plan period
2. 80% of the students will visit library annually and 80% of the students will borrow books from the library every year
3. Students satisfaction Survey on infrastructure and support services will be 80% every year

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